

Mr. Jacobo Kafati Empresa Tiara in San Pedro Sula, Honduras E-mail: ckafati@calpules.123.hn	Chairman & CEO Charles O. Holliday, Jr. DuPont de Nemours & Co., Wilmington DE Fax: 011-302-773-2631
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July 25, 2006

Dear Mr. Kafati and Mr. Holliday,

We ask you to use your influence to resolve labor violations committed by Tiara, a DuPont supplier factory.

Tiara, which is located in the Zip Calpules Free Trade Zone in San Pedro Sula, produces disposable gloves and protective overalls for DuPont Personal Protection under the labels Tychem, Tyvek, Suprel and ProShield.

In late June, the company dismissed some 15 union members, including nine union leaders, in violation of the provisions of the Honduran Labor Code, which say that union leaders can only be dismissed if there has been a prior determination of just cause by the courts. Tiara management did not seek permission before dismissing the nine labor leaders in question, nor was there just cause; therefore, the dismissals are illegal.

Moreover, it was clear that the union leaders were targeted because of their union activities. Nearly all of those dismissed as a result of a supposed restructuring were union leaders or activists. Every single member of the union's executive committee was dismissed; when union members elected acting leaders to replace them, they too were dismissed.

The behavior of Tiara is a blatant violation of the International Labor Organization (ILO) Freedom of Association Convention No. 87 as well as Honduran labor laws. At a meeting convened by the regional director of labor on July 13, the authorities asked Tiara to reinstate the dismissed union leaders.

We urge you to intervene to investigate this matter and ensure that the workers are reinstated as a matter of urgency.

It goes without saying that Dupont's responsibility as Tiara's sole customer is to work to resolve these issues, rather than severing its relationship with the supplier.

Thank you for your urgent attention to this matter.

Sincerely,

Brian J. Stefan Szittai
Coordinator

CC: Ambassador Norman Garcia Paz, Honduran Ambassador to the US ~ via fax
Ambassador Charles A. Ford, US Ambassador to Honduras ~ via fax
Marcos Mandojana, Honduras Desk, US State Dept ~ via fax
José Manuel Zelaya Rosales, President of Honduras ~ via fax
Honduran Ministry of Labor ~ via fax
US Senators DeWine & Voinovich ~ via email
US Reps Brown, Gillmor, Kaptur, Kucinich, LaTourette, Regula, Ryan, Tubbs Jones ~ via email